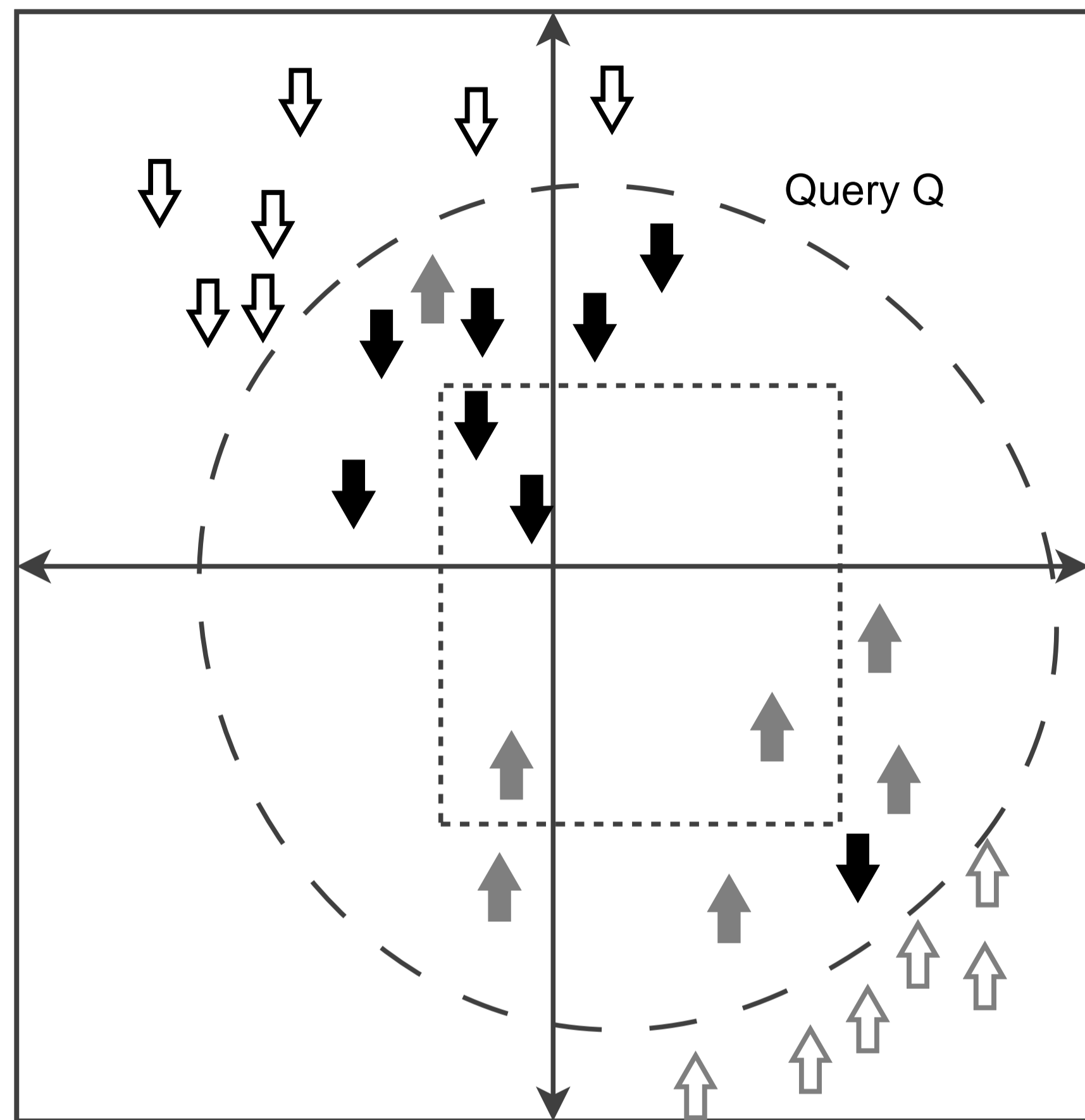
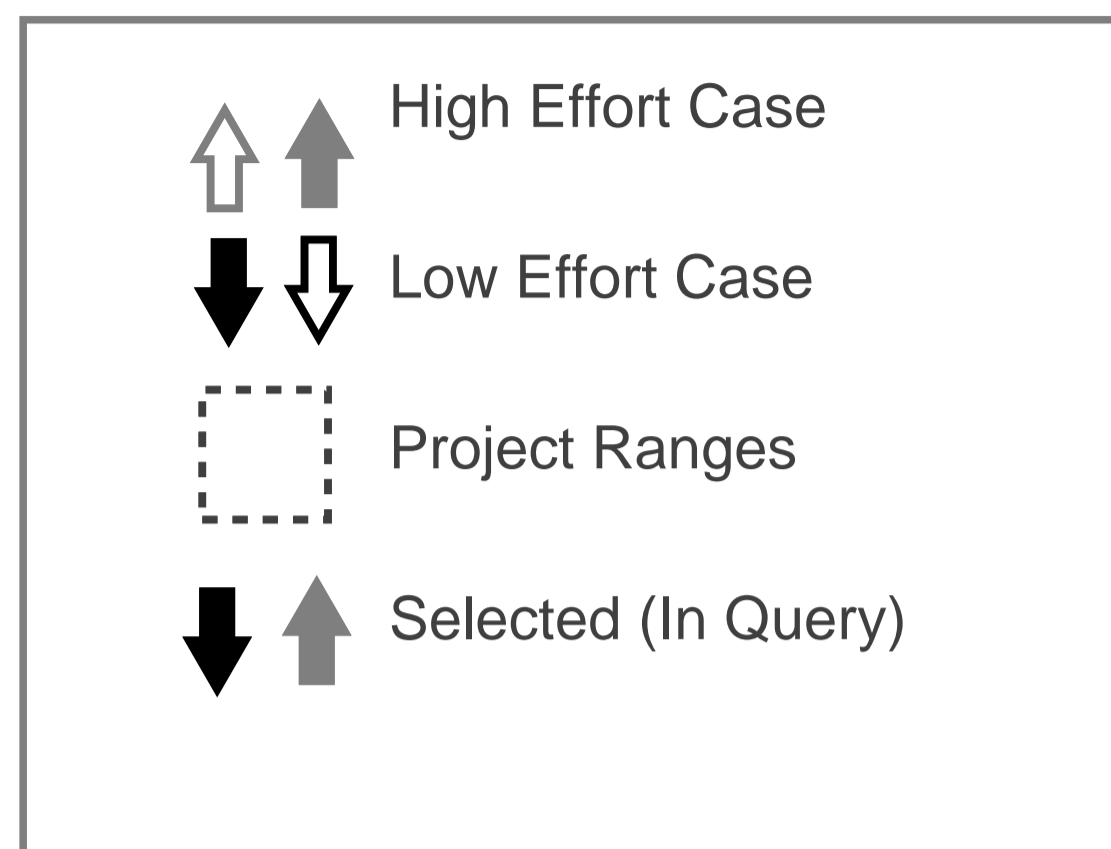


Training

Experienced Managers

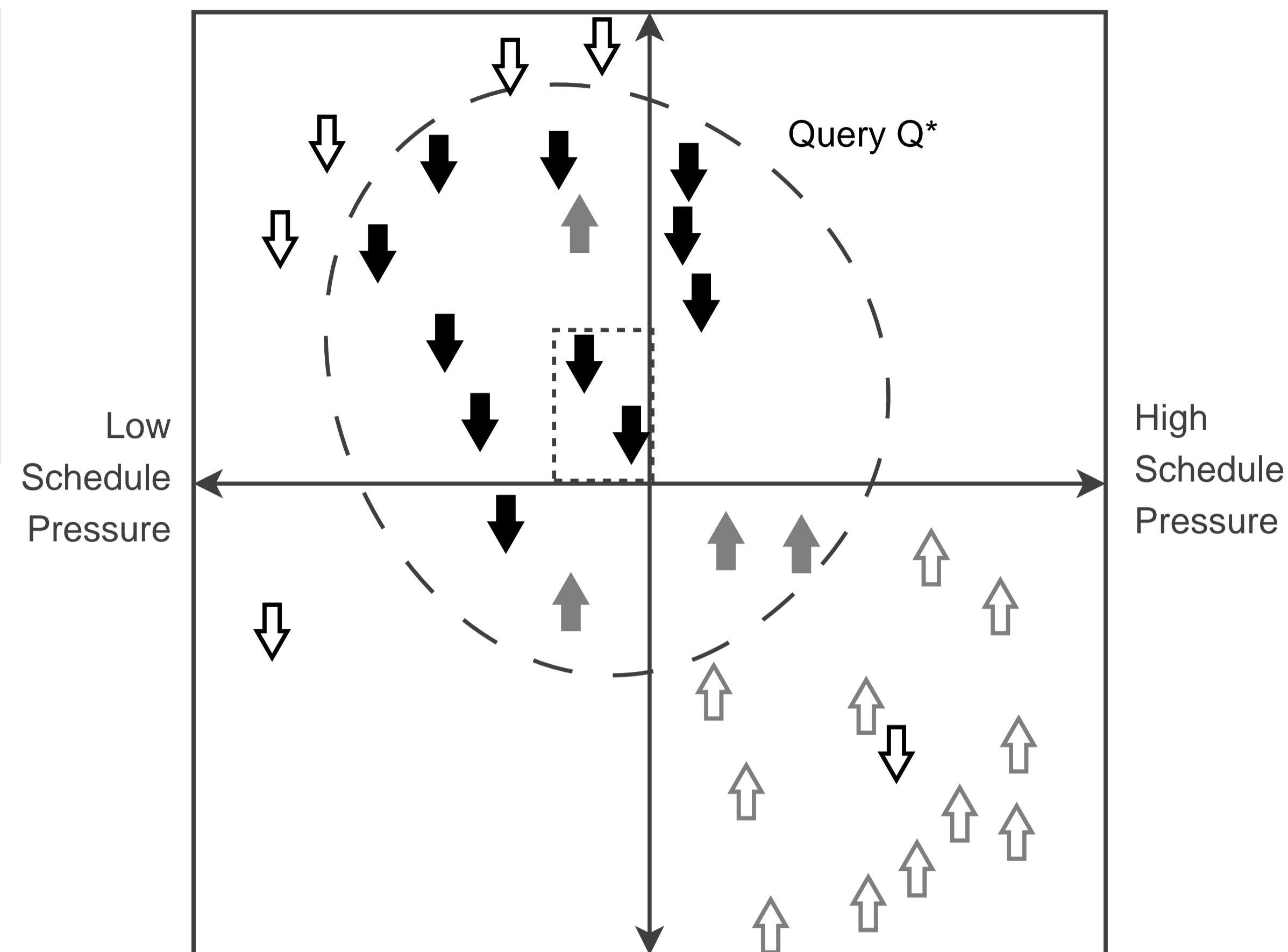


Inexperienced Managers



Testing

Experienced Managers



Inexperienced Managers

Query Q (Initial knn)

Managers = Experienced: **↓↓↓↓↓↓↓↑**

Managers = Inexperienced: **↓↑↑↑↑**

Schedule Pressure = Low: **↓↓↓↓↓↑↑↑**

Schedule Pressure = High: **↓↓↓↑↑↑**

Effort Estimate: 7 **↑** **8 ↓**

Query Q* (Constrained knn)

Managers = Experienced: **↓↓↓↓↓↓↓↓↓↑**

Managers = Inexperienced: **↓↑↑↑**

Schedule Pressure = Low: **↓↓↓↓↓↓↓↓↑↑**

Schedule Pressure = High: **↓↓↓↑↑**

Effort Estimate: 4 **↑** **11 ↓**

